



## Fullstack, Frontend Engineer (Hybrid)

### COMPANY OVERVIEW

Assessment and Analytics help companies to make hiring objective, data-driven, and measurable. Their tool automates references and offers behavioral insights, and highlights the interests, superpowers, and gaps of each candidate. Their post-hire tool allows for more effective onboarding, learning over time what works for your company!

### POSITION OVERVIEW

We're building a connected spreadsheet from the ground up to make it easy for non-technical users to access and work directly with their data.

In an increasingly data-driven world, every company has a huge bottleneck for developer resources to build custom software and query data. Unlike other no-code or business intelligence products, we don't force users to learn a new paradigm. Everything ends up getting dumped into a spreadsheet where the real work happens anyway, so we decided to start there.

### About the Role

- Given an initial design and technical plan, consistently deliver an end-to-end new product feature
- Collaborate with other engineers to scope product requirements and write technical specifications
- Be shockingly efficient and results-driven to deliver software improvements to our users
- Produce high-quality, production-ready, readable, maintainable code

### Our Principals

- We're committed to providing equal treatment and opportunity to all applicants at every stage of the hiring cycle and throughout their life at the company. We don't discriminate on the basis of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, veteran or military status, or any other legally protected status.
- Note: Research says men tend to apply even if they only meet ~60% of the job qualifications, whereas women and other marginalized groups are hesitant to do so. If you don't match 100% of the job qualifications but think you'd be a great fit, we encourage you to apply!



### You Have

- Must have 4-6 years of experience, be React-focused, and be strong on frontend
- 3-6 YOE in React
- Must have tenured experience minimum of 1-2 years in a role
- The current need is laser-focused, currently have only 1 headcount. Looking for a full frontend, a turnkey engineer who can join and immediately start to execute.
- CS or other technical degrees (unless they have 5y+ work experience at high growth tech software product companies - please include details in submission note)

### Our Tech Stack

Elixir, GraphQL, Javascript, Node, Postgres, Python, React, AWS

### Benefits and Perks

- competitive salary + equity
- team offsites, weekly lunches, monthly dinners
- 401K
- 100% covered healthcare premiums